



## **'The Watling Way for Governors'**

The Watling Academy Governing Body will uphold the Nolan Principles of Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty and Leadership through role modelling the Watling values of Respect, Responsibility and Kindness.

### Respect

- By respecting the principle of collective decision making and each person having an equal voice and an individual point of view
- By focussing on improvement, development and learning from each other
- Through effective administrative arrangements that support our work
- By fostering a spirit of partnership between senior leaders and governors
- By challenging behaviours that do not reflect our values

### Responsibility

- By keeping the students and their safeguarding as our number one priority
- Ensuring nothing we do is for personal benefit
- Through integrity and confidentiality and ensuring business is conducted in an open and honest way
- By documenting both the rationale and the evidence leading to decisions made
- Through effective consideration of risk management
- By both governors and senior leaders holding each other to account for living our values
- To understand and see the Academy in operation
- To role model good behaviours and to lead by example

### Kindness

- Treating others with dignity
- By questioning and challenging in a supportive way
- By helping to create a safe environment that promotes openness and learning from each other
- By supporting each other in our roles and understanding and considering the wider context for our decisions
- By considering the well-being of staff and governors

By accepting my position as a governor at Watling Academy I agree to behave in such a way that upholds the Nolan Principles of Public Life and role model the Watling Academy values of Respect, Responsibility and Kindness.

Signed \_\_\_\_\_ Date \_\_\_\_\_