



Special Educational Needs Policy

September 2020

Section 1: Introduction

- 1.1 At Watling Academy we believe that all students are entitled to a broad, balanced and differentiated curriculum. Students are valued equally regardless of ability and encouraged to achieve their full potential. The achievements, attitudes and well-being of all students are important to us as and practical steps are taken to account for students' varied life experiences and needs. Watling Academy complies with 'The Special Educational Needs and Disability Act 2014' which sets out the legislation for the identification and provision for children/young people with special educational needs and/or disability (SEND). As set out in the 2014 Act Watling Academy has regard to the SEND Code of Practice, 2014 when deciding how to support students with special educational needs.
- 1.2 The Head of School and the Governing Body have delegated the responsibility for the day-to-day implementation of this policy to the Academy's Special Needs Co-ordinator known as the SEND team. There is a designated member of the Senior Leadership Team and a member of the Governing Body with responsibility for SEND. The contact details for the SEND team and the names of the Senior Leadership Team member and governor are set out in Appendix 1.

Section 2: Aims and Objectives

- 2.1 This Policy is in keeping with Watling Academy's ethos, aims, teaching and learning and equality policies. The Academy is committed to a policy of inclusion: one in which the teaching, learning, achievements, attitudes and well-being of all students matter – including those identified as having SEND. The culture, practice, management and deployment of the Academy's resources are designed to ensure all students' needs are met.
- 2.2 The Governing Body believes that all students, regardless of ability and behaviour, should be valued equally at Watling. SEND children are not viewed as a separate entity but are part of the whole Academy approach, and different students' needs are recognised and met through varied and flexible provision throughout the curriculum.
- 2.3 **Objectives**
 - 2.3.1 To ensure that all students, whether or not they have SEND, have access to a broad, balanced and relevant curriculum which is differentiated to meet their individual needs.
 - 2.3.2 To ensure early identification, assessment and provision for any student who may have special educational needs or a disability.
 - 2.3.3 To help every student realise his or her full potential and optimise their self-esteem.
 - 2.3.4 To enable all staff to play a part in identifying SEND students and to take responsibility for recognising and addressing their individual needs.
 - 2.3.5 To encourage the whole Academy community to demonstrate a positive attitude towards SEND.
 - 2.3.6 To encourage an effective parent partnership in developing and implementing a joint learning approach at home and at the Academy.
 - 2.3.7 To encourage and support students to participate in all decision-making processes that relate to their education to ensure that their views are sought and taken into account.

- 2.3.8 To follow the SEND Code of Practice, 2014 which recommends a graduated approach, whereby appropriate actions are matched to the individual student's needs.
- 2.3.9 To comply with the Disability and Discrimination Act (DDA) 2002.

Section 3: Identifying Special Educational Needs

- 3.1 The SEND Code of Practice (2014) explains that a child or young person has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for them. This could be because they have greater difficulty in learning than the majority of others of the same age, or has a disability which prevents or hinders them from making use of facilities of a kind generally provided for others.

The four main broad areas of SEND are as detailed below:

- 3.1.1 Communication and Interaction;
 - 3.1.2 Cognition and Learning;
 - 3.1.3 Social, Emotional and Mental Health Difficulties;
 - 3.1.4 Sensory and /or Physical Needs.
- 3.2 At Watling Academy, the identification of special educational needs is a thorough process, involving the views of teachers, parents, carers, SEND team and in some cases, as appropriate, external specialists. This ensures that all areas are considered in order to determine if the student has special educational needs or whether the impact on progress and attainment is as a result of other factors.

Section 4: Code of Practice Graduated Response

- 4.1 Watling Academy adopts the levels of intervention as described in the SEND Code of Practice, (2014). The Code of Practice advocates a graduated response to meeting students' needs.
- 4.2 Within our Academy, every teacher is a teacher of every child, including those with SEND, therefore we believe it is essential to create an inclusive environment for all students within the educational setting. All teachers are therefore responsible for the progress and development of students in their class. Their role will involve identifying, assessing and making provision for students with SEND and liaising with the SEND team as and when appropriate to the needs of the student. Subject intervention is made by the teacher and supported by the Head of Department through the 'Assess, Plan, Do and Review' system used at Watling Academy.
- 4.3 **Special Educational Needs Descriptors**
 - 4.3.1 **'I' (Intervention)** – This is characterised by interventions that are different from, or additional to, the normal differentiated curriculum. Intervention can be triggered through concern, supplemented by evidence that despite receiving differentiated teaching a student:
 - 4.3.1.1 Makes little or no progress over a sustained period;
 - 4.3.1.2 Demonstrates difficulty in developing literacy or numeracy skills;

- 4.3.1.3 Shows persistent emotional/behavioural difficulties which are not affected by behaviour management strategies;
- 4.3.1.4 Experiences communication and/or interaction problems and makes little or no progress, despite experiencing a differentiated curriculum.

This also applies to students who qualify for Access Arrangements in examinations.

- 4.3.2 Where students are involved in interventions, these are intended as a 'catch up and keep up' programme. Some students who are included in these groups may not have SEND but will benefit from this support to enable them to make appropriate progress.
- 4.3.3 If as an Academy we decide, following consultation with parents, that a student requires additional support to make progress, the SEND team, in collaboration with teachers, will support the assessment of the student and have an input in planning future support. The subject teacher will remain responsible for planning and delivering individualised programmes within subject areas.
- 4.3.4 **'K' (SEN Support /External Agency Involvement)** – This is characterised by ongoing active involvement of external services including Educational Psychologists. Placement of a student at this level will be made by the SEND team, following full consultation with parents. External support services will advise on targets and provide specialist inputs to the support process where appropriate. All students at 'K' will have an 'Academic Profile' identifying strategies and targets.

A student on 'K' may:

- 4.3.3.1 Still make little or no progress in specific areas over a long period;
 - 4.3.3.2 Continue to work at National Curriculum levels considerably lower than expected for a student at a similar age;
 - 4.3.3.3 Continue to experience difficulty in developing literacy/numeracy skills;
 - 4.3.3.4 Have emotional/behavioural problems that substantially impede their learning;
 - 4.3.3.5 Have sensory or physical needs requiring additional specialist equipment or visits/advice from specialists;
 - 4.3.3.6 Have communication or interaction problems that impede the development of social relationships, thus presenting barriers to learning;
 - 4.3.3.7 Have a formally identified Special Educational Need and/or Disability.
- 4.3.4 Parental consent is sought before any external agencies are involved. The recommendations may be implemented by the subject teacher or involve other adults.

4.4 High Needs Funding

If after the involvement of specialist external support and the use of Watling's own provision arrangement we are still unable to meet the needs of a student, we can apply to the Local Authority for extra funding from the 'High Needs Block'. This will be applied for in full discussion and approval with the students' parents or carers. The application includes details of the student's needs as well as demonstrating how advice given by external agencies has been implemented and the impact this has had. Evidence is also submitted showing the 'plan

do, assess, review' cycle over a period of two terms and will be recorded on the Academy's individual provision map and SEND Academic Profiles.

4.5 Request for Statutory Assessment

Watling Academy will request a Statutory Assessment from the Local Authority when, despite an individualised programme of sustained intervention, the student remains a significant cause for concern. Watling Academy will follow the guidelines, expectations and criteria outlined by Milton Keynes Council. A Statutory Assessment might also be requested by a parent or outside agency. As an Academy we will have the following information available:

- 4.5.1 Previous history of interventions;
- 4.5.2 Records and outcomes of regular reviews undertaken;
- 4.5.3 Information on the student's health and, if relevant, medical history;
- 4.5.4 Previous and current levels;
- 4.5.5 Other relevant assessments from specialists such as support teachers and educational psychologists;
- 4.5.6 The views of parents;
- 4.5.7 Where possible, the views of the student;
- 4.5.8 Social Care/Educational Welfare Service reports when relevant;
- 4.5.9 Any other involvement by professionals.

4.6 Educational Health and Care Plan (EHC)

An Educational Health and Care Plan (EHC) is normally provided where, after a Statutory Assessment, the Local Authority considers that the student requires provision beyond what the Academy can offer without additional support. We recognise as an Academy that a request for a Statutory Assessment does not inevitably lead to an EHC.

An EHC will include details of outcomes for the student. These are used to develop targets that are:

- 4.6.1 Matched to the short and long term outcomes set in the EHC;
- 4.6.2 Established through parental/student consultation;
- 4.6.3 Implemented in the classroom;
- 4.6.4 Delivered by the class teacher with appropriate additional support where specified.

4.7 Reviews of Educational Health Care Plans (EHCs)

Educational Health Care Plans must be reviewed annually. The SEND team will organise these reviews and invite the following people:

- 4.7.1 The student's parent;
- 4.7.2 The student (if appropriate);
- 4.7.3 The relevant teachers;
- 4.7.4 Representatives of the SEN Inclusion and Assessment Team (if necessary);
- 4.7.5 An Educational Psychologist (if necessary);
- 4.7.6 Any other person the SEND team considers appropriate.

The aim of the review will be to:

- 4.7.7 Assess the student's progress in relation to the outcomes on the EHC;

- 4.7.8 Review the provision made to meet the student's need as identified in the EHC;
- 4.7.9 Consider the appropriateness of the existing EHC in relation to the student's performance during the year, and whether to cease, continue or amend it;
- 4.7.10 Set new outcomes for the coming year, if appropriate;
- 4.7.11 Amend Academic Profiles with additional information and relevant strategies.

Within the time limits set out in the SEND Code of Practice, 2014, the SEND team will complete the annual review forms and send them, with any supporting documentation, to the Local Authority. As an Academy we recognise the responsibility of the Local Authority in deciding whether to maintain, amend or cease an EHCP.

- 4.8 At Watling Academy, we have a robust system for assessing, planning, delivering, reviewing and recording provision and ensuring that it is personalised to the individual student. Progress is tracked from entry to Watling Academy through progress report and staff feedback. Interventions are noted for each academic year and an assessment of progress is made. Further interventions are established according to need.

Section 5: Criteria for Exiting the SEND Register

- 5.1 The SEND Register, which is held within Watling Academy is constantly updated to respond to the needs of the students. If a student has made good progress and they no longer have needs that are significantly different to the majority of students the same age as them, then they may be moved off the SEND Register. A decision to remove the student from the Register will be made in consultation with the parents, the student and the SEND team. A letter confirming the student's exit from the register will be sent to the student's parents and we will continue to monitor and track the student's progress closely. As an Academy we expect movement in the Register and consider it an indicator of the success of support and interventions which have been put in place.

Section 6: Working with Parents

- 6.1. We inform parents about Academy-based response for their child and we aim to ensure that they understand the purpose of any intervention and subsequent programme of action.

At Watling we formally report student progress to parents every term through our progress report system. In addition parents are welcome to talk to the SEND team, at a mutually convenient time, whenever they have a concern about their child. Any specific concerns raised by parents will be investigated and the results reported back and discussed with parents.

- 6.2 **Involvement with Educational Support Services**

Where necessary, Watling Academy will refer a child to an external specialist after consultation with parents.

- 6.3 **Links with Medical, Social and Voluntary Organisations**

As an Academy we will liaise as necessary with health professionals, including speech & language therapists, physiotherapists and occupational therapists. We may also contact

specialist medical services, social services or voluntary organisations and may carry out specialist programmes recommended by them as appropriate. We will provide them with all relevant information.

6.4 Transition

All students with a Statement of Special Educational Needs or EHC, will have a transfer review to ensure placement in secondary school is best to meet their needs. Communication between Watling Academy and the student's previous school ensures that best practice is shared and that we are fully informed about the student's needs. These meetings will be arranged for any students needing extra support during the transition process. Both parents and students are invited to contribute to these meetings.

6.4.1 We offer extra transition days in addition to the main Academy induction day for students who are deemed to be vulnerable on transfer. This provides further opportunities for familiarisation with the Academy layout and routines as well as allowing students to meet members of staff. If further transition opportunities are needed, an individual transition plan will be designed for students to meet their needs in conjunction with parents and the student's current school.

Section 7: Supporting pupils with medical conditions

- 7.1 Most students at some time have a medical condition, which could affect their participation in Academy activities. This may be a short term situation or a long term medical condition which, if not properly managed, could limit their access to education. The Governors and staff of Watling Academy wish to ensure that students with medical needs receive care and support. We firmly believe that students should not be denied access to a broad and balanced curriculum simply because they are on medication or need medical support, nor should they be denied access to the curriculum or other additional activities
- 7.2 Students who require additional supportive arrangements for examinations and internal assessments will be identified and, where appropriate, assessed by the Student Support team. A range of supportive arrangements can be put in place for those who qualify, in line with JCQ guidelines. Supporting documentation will be kept securely on file within the Student Support Centre and Examinations office.
- 7.3 Information regarding how students with medical conditions are specifically supported is contained in the Academy's Medical Needs Statement.

Section 8: Monitoring and Evaluation of SEND

- 8.1 This Policy complies with the statutory requirement laid out in the SEND Code of Practice, 2014 and has been written with reference to the following guidance and documents:
- 8.1.1 Equality Act 2010: Advice for schools DfE February 2013
 - 8.1.2 SEN Code of Practice (2014)
 - 8.1.3 Schools SEN Information Report (2014)
 - 8.1.4 Statutory Guidance on Supporting pupils at School with Medical Conditions (April 2014)

- 8.1.5 The National Curriculum in England Key Stage 1 and 2 framework document (2013)
- 8.1.6 Safeguarding and Child Protection Policy (2014-2015)
- 8.1.7 Accessibility Policy and Plan (2020)
- 8.1.8 Teachers Standards (2012)
- 8.1.9 Equity Policy (2014-2015)

8.2 This Policy was created by the Trust SEND team with the SEN Governor and is shared with parents and families via the Academy website.

Section 9: Policy on SEN training for staff

- 9.1 Whole staff training in SEND will be identified and met through INSET provision and through regular morning staff briefings.
- 9.2 SEND training sessions will be organised to meet the current needs of staff and will be led by the SEND team, another member of staff, or by an appropriate outside agency. Teaching Assistants will be invited to attend relevant sessions and external courses as their contracts allow.

Section 10: Roles and Responsibilities

- 10.1 The key individuals within Watling Academy who share a responsibility for those students identified as having SEND are:
 - 10.1.1 The Head of School
 - 10.1.2 The Deputy Headteacher with responsibility for SEN and disability;
 - 10.1.3 The Special Needs Co-ordinator;
 - 10.1.4 Heads of Department
 - 10.1.5 Subject Teachers
 - 10.1.6 Student Support Staff

The SEND team, in collaboration with the Head of School and Governing Body, is responsible for:

- 10.2.1 Overseeing strategic development, the SEND Policy and provision to raise the achievement of SEND students.
- 10.2.2 Co-ordinating provision for students with special educational needs.
- 10.2.3 Developing effective ways of overcoming barriers to learning and sustaining effective teaching through analysis and assessment of students' needs. This is achieved by monitoring the quality of teaching and student achievements and by setting targets for improvement.
- 10.2.4 Collaboration with Heads of Department and pastoral colleagues to ensure that learning for all students is given equal priority and that available resources are used to maximum effect.
- 10.2.5 Managing Teaching Assistants.
- 10.2.6 Overseeing the records of all students with special educational needs.
- 10.2.7 Liaising with parents of students with special educational needs.
- 10.2.8 Contributing to the in-service training of staff.

10.2.9 Liaising with external agencies including the Local Authority's Support and Educational Psychology services, Health and Social services, Connexions and voluntary bodies.

10.3 The Head of School and the Governing Body have delegated the responsibility for the day-to-day implementation of this Policy to the SEND team.

Section 11: Storing and Managing Information

11.1 All SEND files are kept in a locked filing cabinet in the Student Support area. They are accessible to any member of the teaching staff on request. All staff also have electronic access to appropriate documents on the Academy's secure online area.

Section 12: Reviewing the Policy

12.1 With the new SEND reforms it is important our SEND Policy reflects current practices within the Academy. The Policy will therefore be reviewed regularly by the SEND team and updated with amendments in light of national, local and Academy changes. Any adaptations will be presented to the Governing Body.

Section 13: Accessibility

13.1 All students, including those with SEND, will have access to a broad and balanced curriculum, which will include the National Curriculum. The Governing Body of Watling Academy is responsible for ensuring that teaching arrangements and strategies are fully inclusive. The culture, practice, management and deployment of resources are designed to ensure all student's needs are met.

13.2 Students on the SEND Register mainly receive support within mainstream classes across the curriculum using a variety of strategies. Additional individual or small group support is used to help some students to improve their reading, spelling, numeracy or study skills.

13.3 The Special Needs budget will be used to access resources, develop the Academy environment and support staff in order to allow all students to access the curriculum and fulfil their development potential.

13.4 The building and the premises has wheelchair access, there is lift access and toilet facilities for disabled students. The Academy has an 'Evac chair' for emergency evacuation of the staircases.

Section 14: Dealing with complaints

14.1 Parents are encouraged to discuss any problems with their child's subject teacher or Tutor initially. Most problems can be resolved in this way. If this is not the case parents may raise their concern with the Head of Year or SEND team as appropriate.

- 14.2 However, if this fails and a parent wishes to make a formal complaint, the Governing Body has published guidelines for parents detailing the necessary stages in the Complaints Procedure.

Section 15: Bullying and behaviour

- 15.1 Bullying is anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated. All incidents of bullying will be dealt with swiftly. Watling Academy has a zero-tolerance approach to bullying.
- 15.2 Further information regarding how incidents of bullying are dealt with within the Academy can be seen in the Anti-Bullying Policy.
- 15.3 At Watling Academy, safeguarding and child protection is paramount and we are fully committed to ensuring the welfare and safety of all our students. We believe that students have a right to learn in a supportive, caring and safe environment which includes the right to protection from all types of abuse; where staff are vigilant for signs of any student in distress and are confident about applying the processes to avert and alleviate any such problems.
- 15.4 If any behaviour is a concern in relation to safeguarding procedures and processes will be followed at all times in accordance with the Safeguarding Policy.
- 15.5 All students at Watling Academy, including those on the SEND register, are subject to the same high expectations in terms of their behaviour and any behaviour will be considered in accordance with the Academy behaviour policy.

Appendix 1

Details of key people who share a responsibility for those students identified as having SEND at Watling Academy:

- The Trust SENDCO is Mrs Helen Fry who has Qualified Teacher Status and the National Award for SEN Coordination. She can be contacted directly by email at: SENCO@denbigh.net
- The Academy SENDCO is Miss Natalie Hunt, she is working towards the National Award for SEN Coordination. Contact huntn@watling.academy
- Mrs Joanne Barford, Deputy Headteacher is the member of the Senior Leadership Team responsible for SEND.
- The member of the Governing Body with responsibility for SEND is Mrs Ruth Edwards.