



## **'The Watling Way for Governors'**

The Watling Academy Local School Board will uphold the Nolan Principles of Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty and Leadership through role modelling the Watling values of Respect, Responsibility and Kindness.

### **Respect**

By respecting the principle of collective decision making and each person having an equal voice and an individual point of view

- By focussing on improvement, development and learning from each other
- Through effective administrative arrangements that support our work
- By fostering a spirit of partnership between senior leaders and governors
- By challenging behaviours that do not reflect our values

### **Responsibility**

- By keeping the students and their safeguarding as our number one priority
- Ensuring nothing we do is for personal benefit
- Through integrity and confidentiality and ensuring business is conducted in an open and honest way
- By documenting both the rationale and the evidence leading to decisions made
- Through effective consideration of risk management
- By both governors and senior leaders holding each other to account for living our values
- To understand and see the Academy in operation
- To role model good behaviours and to lead by example

### **Kindness**

- Treating others with dignity
- By questioning and challenging in a supportive way
- By helping to create a safe environment that promotes openness and learning from each other
- By supporting each other in our roles and understanding and considering the wider context for our decisions
- By considering the well-being of staff and governors

By accepting my position as a governor at Watling Academy I agree to behave in such a way that upholds the Nolan Principles of Public Life and role model the Watling Academy values of Respect, Responsibility and Kindness.

Signed \_\_\_\_\_

Date \_\_\_\_\_